

Operational Plan Outcomes 2019-2020

The outcomes are divided into the following sections:

- Member identified priorities for the period (as identified from the Members' Meeting and subsequent and ongoing consultation/discussions)
- Ongoing member services (the ongoing delivery of existing key member services)
- Scottish Government agreed outcomes (as finalised in our grant agreement for 2019-20)
- Relationship management in supporting our Preferred Partners (development ongoing)
- Governance/operational outcomes.

Member Identified Priorities for the Period

Theme: Member Identified Priorities		
Objective: Members benefit from a range of member-led, informed networking opportunities		
Outcomes	What success looks like (by March 2020)	How Funded/ Resourced
Culture of proactive, member-led collaboration, sharing and communication between members	Member-led new SSA Strategic Plan compiled with buy in across the membership	Resourced by member subscriptions and SSA generated income

Theme: Member Identified Priorities		
Objective: Enhanced strategic relationship between the SSA and sportscotland		
Outcomes	What success looks like (by March 2020)	How Funded/ Resourced
<p>To ensure sport operates as collectively as possible and is seen as a united sector with united messaging</p> <p>To ensure the different roles fulfilled by the SSA and sportscotland are clear, respected and well understood and that duplication is minimised wherever possible and appropriate</p>	The SSA and sportscotland working together when appropriate to enhance and develop a positive strategic relationship to benefit SGBs and Scottish sport	Resourced by member subscriptions and SSA generated income

Theme: Ongoing Member Services: An Independent and Collective Voice		
Objective: Enhanced operating and collaborative environment for sport		
Outcomes	What success looks like (Long term vision)	How Funded/ Resourced
<p>Key policies across Scotland recognise and support sport and physical activity through collective and independent input from SGBs</p> <p>Key practices across Scotland recognise and support sport and physical activity through collective and independent input from SGBs</p> <p>Key decision-makers across Scotland recognise and support sport and physical activity through collective and independent input from SGBs</p>	<p>Sport is more accessible:</p> <p>Reduced barriers to access participation in sport and physical activity</p> <p>More opportunities for sport and physical activity to develop and flourish</p>	<p>Resourced by member subscriptions and SSA generated income</p>

Theme: Ongoing Member Services: Providing Valued Support

Objective: Enhanced SGB efficiency and effectiveness enabling increased resource spend on developing sport and sporting opportunities

Outcomes	What success looks like (Long term vision)	How Funded/ Resourced
<p>Culture of and mechanisms for sharing best practice across SGBs, reduced duplication of effort</p> <p>Compliant, proactive and innovative SGBs</p> <p>Culture of and mechanisms for financial efficiencies across SGBs</p>	<p>Increased SGB efficiency and effectiveness:</p> <p>Increased SGB resource spend on developing sport and sporting opportunities</p> <p>Increased opportunities for everyone in Scotland to engage in all sports</p>	<p>Resourced by member subscriptions and SSA generated income</p>

Theme: Leadership and Recognition		
Objective: Co-ordinating and advising upon enhanced recognition opportunities for volunteering/long service contributions to Scottish sport		
Outcomes	What success looks like (Long term vision)	How Funded/ Resourced
<p>Valued and motivated (volunteer) workforce across Scottish sport</p> <p>Through: enhanced recognition for volunteering/ long service contribution to community sport in Scotland</p>	<p>Key individuals recognised, celebrated and thanked for service to Scottish sport by Scottish Government</p>	<p>Scottish Government investment</p>

Theme: Leadership and Recognition		
Objective: Enhanced governance and increased diversity within SGB boards		
Outcomes	What success looks like (Long term vision)	How Funded/ Resourced
<p>Enhanced SGB governance</p> <p>Through: enhanced diversity, skill-base and competence of SGB boards via the SSA's sector-leading On Board for Sport (OBfS) programme</p>	<p>Enhanced SGB governance; Increased diversity of engagement with SGBs</p>	<p>Scottish Government investment</p>

Theme: Sustainability		
Objective: Enhanced partnership and funding opportunities to increase sustainability of SGBs		
Outcomes	What success looks like	How Funded/ Resourced
<p>Enhanced SGB sustainability</p> <p>Through: developing new and more diverse partnerships and investment opportunities</p>	TBC	Scottish Government investment

Theme: Policy Development: Local Authority Sport Provision Review		
Objective: Review of sports provision within local authorities - Phase 2		
Outcomes	What success looks like	How Funded/ Resourced
<p>To provide an independent assessment of how Local Authorities are meeting their statutory requirement of providing “adequate” services and facilities to their residents</p> <p>Through: working with SPORTA and VOCAL, helping to demonstrate the evidence base in relation to local sport provision and how it is impacting against the ASOF</p>	TBC following completion of phase 1	Scottish Government investment

Theme: SSA Business and Governance		
Objective: An organisation which optimises efficiency and effectiveness		
Outcomes	What success looks like	How Funded/ Resourced
Strategy, leadership and accountability Sustainability Staffing and resourcing Compliance Communications Monitoring and evaluation	Optimal expenditure of SSA resources on supporting our members	Resourced by member subscriptions and SSA generated income