

## SSA Operational Plan Outcomes 2018-2019

The outcomes are divided into the following sections:

- Member identified priorities for the period
- Ongoing member services
- Scottish Government agreed outcomes
- Governance/operational outcomes

## Member Identified Priorities for the Period

<b>Theme: Member Identified Priorities</b>		
<b>Objective: Members benefit from a range of member-led, informed networking opportunities</b>		
<b>Outcomes</b>	<b>What Success Looks Like (By March 2019)</b>	<b>How Funded/ Resourced</b>
Culture of proactive, member-led collaboration, sharing and communication between members	<p>A refreshed proactive, member-led network of supported groups/forums/platforms supporting sharing and communication between members;</p> <p>A new group proposed to inform and direct collaborative messaging on behalf of the membership.</p>	Resourced by member subscriptions and SSA generated income

<b>Theme: Member Identified Priorities</b>		
<b>Objective: Enhanced strategic relationship between the SSA and sportscotland</b>		
<b>Outcomes</b>	<b>What Success Looks Like (By March 2019)</b>	<b>How Funded/ Resourced</b>
<p>To ensure sport operates as collectively as possible and is seen as a united sector with united messaging</p> <p>To ensure the different roles fulfilled by the SSA and sportscotland are clear, respected and well understood and that duplication is explored and minimised wherever possible and appropriate</p>	The SSA and sportscotland having undertaken joint projects through active engagement with senior personnel.	Resourced by member subscriptions and SSA generated income

## Ongoing Member Services

<b>Theme: Ongoing Member Services: An Independent and Collective Voice</b>		
<b>Objective: Enhanced operating and collaborative environment for sport</b>		
<b>Outcomes</b>	<b>What Success Looks Like (Long Term Vision)</b>	<b>How Funded/ Resourced</b>
<p>Key policies across Scotland recognise and support sport and physical activity through collective and independent input from SGBs</p> <p>Key practices across Scotland recognise and support sport and physical activity through collective and independent input from SGBs</p> <p>Key decision-makers across Scotland recognise and support sport and physical activity through collective and independent input from SGBs</p>	<p><b>Sport is more accessible:</b></p> <p>Reduced barriers to access participation in sport and physical activity;</p> <p>More opportunities for sport and physical activity to develop and flourish.</p>	<p>Resourced by member subscriptions and SSA generated income</p>

<b>Theme: Ongoing Member Services: Providing Valued Support</b>		
<b>Objective: Enhanced SGB efficiency and effectiveness enabling increased resource spend on developing sport and sporting opportunities</b>		
<b>Outcomes</b>	<b>What Success Looks Like (Long Term Vision)</b>	<b>How Funded/ Resourced</b>
<p>Culture of and mechanisms for sharing best practice across SGBs, reduced duplication of effort</p> <p>Compliant, proactive and innovative SGBs</p> <p>Culture of and mechanisms for financial efficiencies across SGBs</p>	<p><b>Increased SGB efficiency and effectiveness:</b></p> <p>Increased SGB resource spend on developing sport and sporting opportunities;</p> <p>Increased opportunities for everyone in Scotland to engage in all sports.</p>	<p>Resourced by member subscriptions and SSA generated income</p>

## Scottish Government Agreed Outcomes

<b>Theme: Leadership and Recognition</b>		
<b>Objective: Co-ordinating and advising upon enhanced recognition opportunities for volunteering/long service contributions to Scottish sport</b>		
<b>Outcomes</b>	<b>What Success Looks Like (Long Term Vision)</b>	<b>How Funded/Resourced</b>
<p><b>Valued and motivated (volunteer) workforce across Scottish sport</b></p> <p>Through: enhanced recognition for volunteering/long service contribution to community sport in Scotland</p>	<p>Key individuals recognised, celebrated and thanked for service to Scottish sport by Scottish Government.</p>	<p>Resourced by investment from the Scottish Government</p>

<b>Theme: Leadership and Recognition</b>		
<b>Objective: Enhanced governance and increased diversity within SGB boards</b>		
<b>Outcomes</b>	<b>What Success Looks Like (Long Term Vision)</b>	<b>How Funded/Resourced</b>
<p><b>Enhanced SGB governance</b></p> <p>Through: enhanced diversity, skill-base and competence of SGB boards via the SSA's sector-leading On Board for Sport (OBfS) programme</p>	<p>Enhanced SGB governance;</p> <p>Increased diversity of engagement with SGBs.</p>	<p>Resourced by investment from the Scottish Government</p>

<b>Theme: Policy Development: Women and Girls in Sport Advisory Board</b>		
<b>Objective: Provide support to the Chair of the Women and Girls in Sport Advisory Board to explore how SGBs and clubs can develop female participation and awareness raising in all areas of sport and physical activity</b>		
<b>Outcomes</b>	<b>What Success Looks Like (Advisory Board's Vision)</b>	<b>How Funded/Resourced</b>
<p>Providing support to the Advisory Board</p>	<p>Advisory Board focus ensuring:</p> <p>Driving participation, marketing and awareness of Scottish women and girls in sport;</p> <p>Every woman and girl in Scotland is given best the opportunity to participate in sport and physical activity, no matter their background.</p>	<p>Resourced by investment from the Scottish Government</p>

<b>Theme: Policy Development: Local Authority Sport Provision Review</b>		
<b>Objective: Review of sports provision within local authorities – Phase 1: Planning and Research</b>		
<b>Outcomes</b>	<b>What Success Looks Like (Long Term Vision)</b>	<b>How Funded/Resourced</b>
<p>To provide an independent review of sport and leisure provision within Scotland</p> <p>Through: working with SPORTA and VOCAL, helping to summarise and analyse local sport provision and how it is impacting against the Active Scotland Outcomes Framework</p>	<p>A strong evidence base and a clear understanding of the local context for sport provision across Scotland.</p>	<p>Resourced by investment from the Scottish Government</p>

## **SSA Governance/Operational Themes**

<b>Theme: SSA Business and Governance</b>		
<b>Objective: An organisation which optimises efficiency and effectiveness</b>		
<b>Themes</b>	<b>What Success Looks Like (Long Term Vision)</b>	<b>How Funded/Resourced</b>
<p>Strategy, leadership and accountability</p> <p>Sustainability</p> <p>Staffing and resourcing</p> <p>Compliance</p> <p>Communications</p> <p>Monitoring and evaluation</p>	<p>Optimal expenditure of SSA resources on supporting our members.</p>	<p>Resourced by member subscriptions and SSA generated income</p>